

# **Varsity Assistant Cheerleading Coach**

Start date: July 2024

Hours vary by season, with an average of 10-15 hours per week.

Requires availability on weeknights and weekends.

# Reports to:

Head Cheerleading Coach Activities Director

#### **Our Mission**

Every Student. Every Mind. Every Heart.

Known. Inspired. Challenged

#### Vision

A compassionate community of diverse learners empowered and determined to reach their unique potential and positively impact the world.

#### **Brownell Talbot School Values**

*Compassion*: We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.

Respect: We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions, and by taking great pride in our school.

Responsibility: We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.

*Integrity*: We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.

## **Our School**

Brownell Talbot College Preparatory School, founded in 1863, is a Nebraska state-approved preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

## **Purpose**



The assistant cheerleading coach will play a pivotal role in supporting the head coach in organizing, training, and inspiring our team to reach their full potential. The chosen candidate's dedication and expertise will contribute to the success of the Brownell Talbot cheerleading program.

### **Desired Skills and Qualifications**

- Assist the head coach in planning, organizing, and implementing practice sessions, routines, and performances.
- Supervise the JV cheer team.
- Provide instruction and training to cheerleaders on techniques, stunts, jumps, and choreography, ensuring safety and proper form.
- Serve as a mentor and role model for cheerleaders, promoting teamwork, sportsmanship, and dedication both on and off the field.
- Identify areas for skill improvement among team members and develop strategies to enhance their abilities in tumbling, dance, stunting, and cheerleading fundamentals.
- Collaborate with the head coach to create engaging and dynamic routines that showcase the team's talents and abilities.
- Prioritize safety during practices, performances, and competitions by enforcing proper spotting techniques, equipment usage, and adherence to safety guidelines.
- Maintain open and effective communication with team members, parents, school administration, and other stakeholders regarding practice schedules, performances, and team expectations.
- Assist in coordinating logistics for performances, competitions, fundraisers, and other cheerleading-related events.
- Address conflicts and concerns among team members in a professional and respectful manner, fostering a positive and supportive team environment.
- Stay updated on current trends, rules, and regulations in cheerleading through workshops, seminars, and professional development opportunities, and integrate new techniques and strategies into coaching practices.

# **Personal Qualities**

- Acts as a model of integrity.
- Understands and maintains professional boundaries between students and employees.
- Exercises patience and good listening skills.
- Is flexible and works well under pressure.
- Displays a positive attitude.
- Works effectively with teams, while at the same time can work independently.
- Is sensitive to and respectful of cultural, gender, gender identity, sexual orientation, racial, religious, and economic diversity.
- Successful prior coaching experience is preferred but not required.



### **Preferred Certifications**

- CPR/AED certification. Training available if needed.
- Concussion, heat illness, and sudden cardiac arrest certification through NFHS. Training available if needed.
- NFHS Cheer and Dance Safety Course. Training available if needed.

Application process: Interested candidates are invited to visit www.brownell.edu/careers to obtain an application. Please submit the completed application, resume, and cover letter to careers@brownell.edu.

Updated: March 2024