



# BROWNELL TALBOT

## **Spanish Teacher: Early Years through Upper School**

To start August 2024

### **Our Mission**

Every student. Every mind. Every heart. Known. Inspired. Challenged.

### **Our Vision**

A compassionate community of diverse learners empowered and determined to reach their unique potential and positively impact the world.

### **Brownell Talbot School Values**

*Compassion:* We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.

*Respect:* We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions, and by taking great pride in our school.

*Responsibility:* We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.

*Integrity:* We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.

### **Our School**

Brownell Talbot, founded in 1863, is a Nebraska state-accredited preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

### **World Language Department Philosophy**

The World Language Department exemplifies many of the finest attributes that independent schools offer to students. The department is staffed by innovative and qualified teachers who strive to generate the best possible learning experience for students. In addition, world language instruction is guided by a coordinated and aligned curriculum, and the school community values and supports language learning, with an emphasis on communicative language learning, as an integral part of an independent school education.

### **Desired Skills & Qualifications**

Spanish teacher duties and responsibilities include:



- Willingness and desire to teach at different levels. This position primarily focuses on preschool through middle school students.
- Preparation and implementation of daily lessons, delivery of assignments, and timely evaluation of all relevant class work and student progress.
- Design and implementation of appropriate, authentic assessments and support of individual student learning styles.
- An understanding of and ability to teach using an inquiry-based approach.
- Experience with preschool or elementary aged students preferred.
- Timely and proactive communication with parents about student progress.
- Willingness to serve as a grade-level advisor or class sponsor.
- Collaboration with other members of the faculty, administration, and staff on experiential, interdisciplinary, and community-based opportunities that add to the school community.
- Active participation in all faculty and staff meetings.
- Effective and timely communication with varied school constituencies in person, through email, and through voicemail.
- Support of divisional and school-wide initiatives through committee work, where appropriate.
- Supervision and/or participation in occasional non-academic activities, including lunch, study hall, and carpool arrival and dismissal.

**Required Qualifications:**

- Near-native fluency in Spanish and a bachelor's or master's degree in elementary education, general education, or Spanish language.
- Must possess or be willing to work to acquire and maintain a State of Nebraska issued teaching certificate.

A minimum of five years teaching experience is preferred. The successful candidate will also possess a positive attitude, excellent written and verbal skills, strong organizational skills, and proven success within a work setting that requires collaboration, cooperation, and collegiality.

Application process: Interested candidates are invited to visit [brownell.edu/careers](http://brownell.edu/careers) to obtain an application. Please submit the completed application, resume, and cover letter to [careers@brownell.edu](mailto:careers@brownell.edu).

**\*\*Brownell Talbot College Preparatory School does not discriminate on the basis of race, color, religion, gender, gender identity, age, disability, marital status, sexual orientation or based on any other status protected under local, state, and federal law, in admission or access to, or treatment of employment or educational programs and activities.\*\***