



Theatre Teacher

To start August 2025

Our Mission

Every student. Every mind. Every heart. Known. Inspired. Challenged.

Our Vision

A compassionate community of diverse learners empowered and determined to reach their unique potential and positively impact the world.

Our Values

Compassion: We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.

Respect: We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions, and by taking great pride in our school.

Responsibility: We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.

Integrity: We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.

Our School

Brownell Talbot, founded in 1863, is a Nebraska state-approved preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

BT Fine Arts Department Philosophy

The Fine Arts Department enables students to understand, appreciate, and create exemplary works of art. Through authentic, innovative experiences across multiple disciplines, we foster resilient artists who collaborate, communicate, create, and think critically.

Fine Arts Department Statement

We're looking for an energetic, experienced theatre teacher to join our Fine Arts Department. The ideal candidate will:

- Have extensive experience in theatrical production, technical theatre, and directing.
- Be excited about leading a student-driven program with high standards.
- Collaborate with our engaged Fine Arts Department.



- Develop curriculum based on national standards, focusing on creating, performing, responding, and connecting.
- Thrive in an environment with strong financial support and parent engagement.

Our well-funded program offers:

- Curriculum fostering real-world skills and community relationships.
- Teacher freedom, autonomy, and support.
- High standards for student behavior and achievement.

Desired Skills & Qualifications

The department is looking for someone who is active, dynamic, a recruiter of students, a promoter of student leadership, engaging, an innovator, a team player, outgoing, a self-starter, a good communicator, organized, connected, a logistical thinker, able to inspire students and establish relationships, and has experience in theatrical production.

Theatre teacher duties and responsibilities include:

- Prepare and implement daily lessons and timely evaluation of student work and progress.
- Teach Middle School introductory theatre courses and Upper School courses in acting, stagecraft, play production, and other elements of theatre.
- Design and implement appropriate assessments that support individual student learning styles.
- Produce annual mainstage productions, which include a musical, play, in-class productions, collaborative Middle School productions, and Rally for the Arts (BT's student talent showcase).
- Support Lower School enrichment productions.
- Maintain auditorium space and theatrical equipment, including audio, lighting, painting, and construction equipment, as well as costume, prop, and makeup storage.
- Support other events in the auditorium and provide technical support for major campus events.
- Maintain the Swanson Auditorium calendar, coordinating all events in the space.
- Foster and develop relationships with community arts organizations such as the Rose Theater and Resonance vocal ensemble.
- Sponsor the school's thespian troupes.
- Coordinate purchasing with the Business Office and Activities Director for all productions.
- Collaborate with communications and events personnel to ensure successful performances.
- Organize and manage ticket sales.
- Ensure the safety of students by following theatre safety guidelines and training students.
- Serve as an advisor or class sponsor.
- Collaborate with members of the faculty, administration, and staff on experiential, interdisciplinary, and community-based opportunities that add to the school community.
- Actively participate in all faculty and staff meetings.



- Communicate proactively, effectively, and in a timely manner with varied school constituencies in person, through email, and through voicemail.
- Support divisional and school-wide initiatives through committee work, where appropriate.
- Supervise and/or participate in occasional non-academic activities, including lunch, study hall, and carpool arrival and dismissal.

The successful candidate must have a bachelor's degree and must possess or acquire and maintain a Nebraska teaching certificate in drama/theatre for grades 7-12. A minimum of five years of teaching experience at the high school level is preferred. The successful candidate will also possess a positive attitude, excellent written and verbal skills, strong organizational skills, and proven success within a work setting that requires collaboration, cooperation, and collegiality.

Application process: Interested candidates are invited to visit brownell.edu/careers to obtain an application. Please submit the completed application, resume, and cover letter to careers@brownell.edu.