



BROWNELL TALBOT

Job Posting: Lower School Teacher

Location: Brownell Talbot College Preparatory School; Omaha, NE

Position Type: Full-Time; 10 Months, 182 days

Start Date: August 2025

Application Deadline: January 15, 2025

Join Our Vibrant Learning Community!

About Us:

Brownell Talbot, founded in 1863, is a Nebraska state-approved preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

Lower School

The Lower School at Brownell Talbot includes Early Years - grade 4 students. We are seeking applicants interested in kindergarten - grade 4 opportunities for this posting.

Are You Our Next Teaching Superstar?

Do you have a passion for teaching young learners? Are you excited to inspire curiosity and creativity in a diverse and inclusive environment? We seek a dynamic and enthusiastic Lower School Teacher to join our exceptional team.

Position Summary

The ideal candidate will plan for teaching and facilitating learning for all students, create a positive learning environment, maintain academic progress, records, and discipline. The Lower School teacher will work collaboratively with students, parents, and staff to provide and implement classroom education to meet the needs of all students.

Key Responsibilities:

- **Inspire Young Minds:** Develop and implement engaging lesson plans that ignite a passion for learning.
- **Foster Growth:** Create a nurturing classroom environment that encourages students to explore, ask questions, and develop their unique talents.



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- **Collaborate:** Work closely with colleagues, administration, and parents to support student development and academic success.
- **Innovate:** Incorporate a hands-on approach to teaching to enhance the learning experience, as well as balanced literacy models and best practices in reading instruction.
- **Mentor:** Guide and support students in their academic, social, and emotional growth

Qualifications:

- Must have a bachelor's or master's degree
- Eligible for a Nebraska teaching certificate in elementary education.
- A minimum of three years of teaching experience at the lower school/elementary level is preferred.

Personal Qualities:

- Possess a positive attitude,
- Excellent written and verbal skills,
- Strong organizational skills, and
- Proven success within a work setting requires collaboration, cooperation, and collegiality.

Physical Requirements:

- Able to sit, stand, type, twist, bend
- Able to use computers, laptops
- Able to lift 25-50 lbs.
- Other physical demands such as speaking, hearing, manual, and finger dexterity

Note: This job description accurately reflects the position's duties, responsibilities, and requirements. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.

Strong candidates will support the school's **Mission:** *Every student. Every mind. Every heart. Known. Inspired. Challenged.* They will have enthusiasm for the **Vision:** *A compassionate community of diverse learners empowered and determined to reach their unique potential and positively impact the world.* And they will embody the school's **core values.** *We value*

- **Compassion:** *We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.*
- **Respect:** *We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions and taking great pride in our school.*
- **Responsibility:** *We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.*
- **Integrity:** *We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.*



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Brownell Talbot College Preparatory School does not discriminate on the basis of race, color, religion, gender identity, age, disability, marital status, sexual orientation, or based on any other status protected under local, state, and federal law in admission or access to, or treatment of employment or educational programs and activities.

Why Brownell Talbot College Preparatory School?

- Supportive and Collaborative Faculty: Join a close-knit, experienced team of educators who are committed to personal and professional growth.
- Innovative Curriculum: Work with a dynamic curriculum emphasizing critical thinking, creativity, and academic rigor.
- Professional Development: Access ongoing professional development opportunities to grow your craft and stay current with best practices.
- Competitive Compensation and Benefits: We offer a competitive salary and comprehensive benefits, including:
 - Medical, dental, life, and long-term disability insurance.
 - 403b retirement program
 - Flexible spending plan and health savings account.
 - Paid holidays and time off.
 - Tuition remission (when enrollment and remission capacity exists).
 - Discounted extended care rates for employees with children attending BT.
 - Free mental health support through Arbor Family Counseling.
- An Inspiring Campus: Work in a welcoming, unique environment that inspires students and staff.

Application Process

Ready to make a difference?

If you're ready to join a dynamic team and significantly impact young learners' lives, we invite you to apply. Please submit your cover letter, resume, and application to careers@brownell.edu.